



**IHE Delft Institute for Water Education**, the world's largest international graduate water education facility, works to strengthen water sector capacity to contribute to **a world free of poverty and injustice, in which people manage their water and environmental resources sustainably and equitably.**

More than 120 of IHE Delft's 200 staff members are academics from **all over the world**. About 250 guest lecturers from global academia and industry contribute to the Institute's educational programmes. Each year, 750 international professionals, including about 200 MSc students, attend courses at IHE Delft. Our working language is English, and we promote a **healthy work-life balance** through measures that include support to staff who want to work part of their time from home.

IHE Delft is a unique knowledge institute in the Dutch research and educational landscape that combines **excellence** in education and research with work to advance global sustainable development. **Partnerships** are integral to achieving this mission: The Institute works closely with universities, government agencies, NGOs, and private sector institutions in the Netherlands and around the world. Through research, education and institutional strengthening, Institute staff make a **tangible contribution towards all Sustainable Development Goals (SDGs) in which water is key.**

Within IHE Delft, the **Department of Water Governance** has the following vacancy

## **(Senior) Lecturer “Water Conflict, Cooperation and Diplomacy/Water, Peace and Security”**

**32 or 38 hours per week**

Around the world, countries share rivers, lakes and groundwater. Decisions about how to share these waters across borders – in terms of quantity, timing, and quality - are intrinsically political in nature. Even more so as pressures on water resources, such as economic growth and climate change, multiply claims on water and increase competition. IHE Delft envisions a world where transboundary water resources are protected and used in a sustainable (with no significant harm to environment and society), equitable (with fair distribution of water, knowledge, voice and authority) and peaceful (with constructive conflict management and transformation) way for people and ecosystems.

The Water, Peace and Security (WPS) partnership focuses on using cutting-edge technology and knowledge to increase awareness and understanding of water-related security risks and enabling relevant actors at the local, national and international levels to take timely, targeted, informed and inclusive action to prevent or mitigate conflicts and ensure conflict-sensitive natural resources management. WPS works with partners around the world – especially in Mali, Niger, Chad, Ethiopia, Kenya, Iraq and Afghanistan – through capacity development, joint analyses and dialogue support.

IHE Delft's thematic programme on water conflict, cooperation and diplomacy focuses on seven areas: four core pillars of water cooperation - transboundary institutions, international and national water law, data and knowledge management, and dispute resolution mechanisms – and three cross-cutting underpinnings – practices of water diplomacy, causes and dynamics of transboundary water interaction, and linkages between water and the broader political context. IHE Delft defines water diplomacy as the

facilitation of cooperation between states on shared water resources and the prevention and resolution of water related conflicts among them. In this understanding, water diplomacy is mostly about the process of establishing joint water governance arrangements to realize equitable and sustainable outcomes. IHE Delft has years of experience in developing and implementing activities related to transboundary water cooperation and water diplomacy. They range from education to building capacity on institutional arrangements and legal frameworks to negotiation training or supporting joint fact finding.

As part of the Water Conflict, Cooperation and Diplomacy team within the Department of Water Governance, you will be contributing to the team's work on water conflict and cooperation, water diplomacy and other related topics. This includes the management of related IHE projects or components thereof (in particular the Water, Peace and Security (WPS) partnership), the translation of research outputs and new analytical insights into educational and training activities as well as capacity development and institutional strengthening projects, with a strong focus on project management and implementation. This work will be done in collaboration with colleagues at IHE Delft and partner institutes in the Netherlands and around the world.

## Responsibilities

- Project management
  - o Take a key role in the management of the overall Water, Peace and Security (WPS) partnership and its implementation by IHE as the lead partner of the consortium (which includes project management, budgeting, monitoring and reporting as well as liaising with funders);
  - o Contribute to the Water, Peace and Security (WPS) partnership implementation through programmatic support, including the management and implementation of specific work packages (especially in Africa);
  - o Organize project activities for various projects of the Water Conflict, Cooperation and Diplomacy team, such as the organization of conferences, workshops and training courses (including conceptualization, planning, implementation, logistics and reporting).
- Education and capacity development
  - o Contribute to relevant modules within IHE's curriculum as well as to short and summer courses (based on candidate's background);
  - o Contribute to capacity development activities, including tailor-made trainings in various regions and basins (training conceptualization and implementation);
  - o Contribute to and partly develop/implement as the main responsible person specific capacity development activities for WPS at the global level (including online learning) and the regional level;
  - o Contribute to the implementation of other project-related capacity development and knowledge-sharing events (such as workshops and trainings for academics and practitioners, institutional strengthening for partners in the Global South).
- Strategic development and partnerships
  - o Manage communication and outreach activities (including social media and online outreach) for the Water Conflict, Cooperation and Diplomacy team;
  - o Contribute to the development of IHE's water conflict, cooperation and diplomacy portfolio, in collaboration with partners in the Netherlands and abroad, including funding acquisition;
  - o Contribute to the maintenance of IHE's networks and the implementation of joint activities with partners (joint publications, conferences, trainings, etc.).

## Requirements

The successful candidate

- Holds a Master's Degree or PhD (or equivalent) in a relevant discipline, such as political science, international relations, law, sociology, geography, environmental sciences, water resources management or related disciplines;
- Has proven experience in managing projects (including strategic planning, monitoring and evaluation, budgeting and reporting) and a keen interest in project management;
- Has proven experience in organizing workshops, conferences and other events (including conceptualization, preparation, logistics, etc.);
- Has proven experience or interest in implementing educational and/or capacity development activities (development of training courses, training materials, organization of workshops, etc.);
- Can communicate with both academic and practitioners communities and bridge between them, while being familiar with relevant current debates in both communities;
- Has excellent written and oral communication skills in English as well as good command of at least one additional language (in particular Arabic and/or French are highly desirable);
- Is a team player committed to contributing to excellent outcomes for the entire team in a collaborative manner, also in times of high workload and pressure;
- Has demonstrable experience of and affinity to working in and with the Global South, with experience in the Middle East and North Africa as well as Sub-Saharan Africa being of particular relevance;
- Is motivated and able to work in a multicultural, multilingual and interdisciplinary academic environment.

## Terms of employment

A competitive salary is offered depending on qualifications and experience and in accordance with the Collective Labour Agreement for Dutch Universities (VSNU). Candidates should be prepared to carry out short-term missions abroad.

The position is based in Delft, The Netherlands, with short missions abroad. A competitive salary is offered depending on qualifications and experience in accordance with the conditions of employment for Dutch Universities. The appointment implies entry into the Netherlands' Civil Service Pension Fund (ABP).

IHE Delft offers an attractive, multiple-choice employee benefits scheme, year-end bonus and generous pension scheme. We also offer 31 days leave based on a 38 hours working week.

## Information and application

Additional information can be obtained from Dr. Susanne Schmeier, [s.schmeier@un-ihe.org](mailto:s.schmeier@un-ihe.org)

Applications (in English), should respond specifically to the requirements, and can be sent until **21 June 2022** including curriculum vitae, a motivation letter and the names and contact details of two contactable referees (*as one PDF file with your family name as the filename*), to IHE Delft Institute for Water Education, attn. Human Resource Management (E: [recruitment@un-ihe.org](mailto:recruitment@un-ihe.org)), PO Box 3015, 2601 DA Delft, The Netherlands, stating vacancy-number **22-WG-02**.

*By submitting your application for this vacancy, you agree with the privacy statement below: The personal data you share through your application file and other means will only be used by IHE Delft for the purpose of the recruitment and selection process in order to evaluate your suitability for the vacancy for which you have applied, as well as for communication purposes related to the vacancy. IHE Delft will process your personal details in accordance with the EU General Data Protection Regulation of 25 May 2018. For more information we refer you to the privacy statement of IHE Delft: <https://www.un-ihe.org/privacy-statement>*

*Without your prior consent or other legal basis, no information will be shared with third parties. For further questions please contact our Data Protection Officer at [dpo@un-ihe.org](mailto:dpo@un-ihe.org) .*

*Reactions from staffing agencies and other 3rd parties are not appreciated.*