



IHE Delft is the largest international graduate water education facility in the world and is based in Delft, the Netherlands. The mission of IHE Delft is to work in partnership to strengthen capacity in the water sector, to achieve global sustainable development. IHE Delft has a permanent staff of 230 of which more than 140 are academics from all over the world, while about 250 guest lecturers from academia and industry contribute

to our educational programmes. Each year 750 professionals (including about 200 new MSc students per year) from all over the world attend various water-related courses at IHE Delft. The Institute has an international staff & student community with English as the working language.

The **Integrated Water Systems & Governance department** covers a broad range of disciplinary knowledge – sociology, law, economics, public administration, political science, information technology, mathematics, hydrological and hydraulic modelling sciences, engineering, knowledge management and innovation studies. The department coordinates several projects for which it intends to recruit a:

## Junior Researcher on Social Innovation

### 1 FTE/38 hours

This position contributes to a number of projects (including AfriAlliance<sup>1</sup>) related to social innovation: tackling (water-related) societal challenges by involving multi-stakeholder innovation processes and knowledge co-creation. Dr. Uta Wehn from IHE Delft is will guide this researcher.

We offer a dynamic and challenging position in an international environment. The junior researcher will have the unique opportunity to contribute the 'science of social innovation'. The research will be challenging since it will feed into concrete project outputs at pre-determined and fixed dates.

#### Responsibilities

- Contribute to research activities in the field of social innovation and Citizen Science;
- Draft, write and review project deliverables, ensuring they are of high quality, in time and within budget;
- Contribute to project management-related activities;
- Contribute to project-related funding opportunities and acquisitions;
- Design and implement topic-related capacity development interventions.

#### Requirements

- Masters degree in a relevant social science discipline, e.g. sociology, psychology or political science with demonstrable training in qualitative and quantitative research skills and with excellent grades;
- Minimum 3 years of professional experience as Junior Researcher or comparable position/experience;
- Experience or affiliation with the theory and practice of social innovation;
- Experience with the social dimensions of Citizen Science is an advantage;
- Experience with undertaking high quality scientific research (demonstrated by publications);

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<sup>1</sup> AfriAlliance: Africa-EU Innovation Alliance on Water and Climate. [www.afrialliance.org](http://www.afrialliance.org)

- Strong analytical skills and ability to identify key issues; meticulous information processing;
- Project management skills: monitoring progress and achievement of project activities; preparing agendas, taking minutes and keeping track of action points; preparing reports to funders;
- Excellent writing skills and written and spoken command of English, as demonstrated by previous course work and/or publications in English; Spanish and/or Dutch language skills are an advantage;
- Strong communication and interpersonal skills within a multi-national and cultural context;
- Ability to multi-task, to deliver results under pressure and to tight deadlines and to drive success by using initiative and making things happen;
- Team spirit and willingness to embrace change to capture emerging opportunities.

### Terms of employment

This position is a 1 year contract and it is based in Delft, The Netherlands. A competitive salary (grade 10) is offered depending on qualifications and experience in accordance with the conditions of employment for Dutch Universities. The appointment implies entry into the Netherlands' Civil Service Pension Fund (ABP). Candidates must be prepared to carry out short-term missions abroad.

### Information and application

Applications (in English) should respond specifically to the requirements, and can be sent by **Tuesday, 10 December 2019** including curriculum vitae, motivation letter and the names and contact details of two contactable referees (*all together as one PDF file with your family name as the filename*), to IHE Delft, attn. Human Resource Management (E: [recruitment@un-ihe.org](mailto:recruitment@un-ihe.org) ), PO Box 3015, 2601 DA Delft, The Netherlands, stating vacancy-number 19-IWSG-08. Interviews with selected candidates will take place during week 51. Interviews are planned to take place during the week 14-20 December 2019. *Reactions from staffing agencies and other 3rd parties are not appreciated.*