

## CURRICULUM VITAE

**Name of Firm:** UNESCO IHE-Delft  
**Name of Staff:** Bruijn, Robert de  
**Profession:** Financial Manager  
**Year of Birth:** 1963  
**With UNESCO IHE-Delft** Since December 1, 2002 **Nationality:** Dutch

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### Key Qualifications

Mr. de Bruijn is working as Financial Manager and Controller for UNESCO IHE-Delft. His experience encompasses financial administration, planning and control, project management, financial strategy and treasury. Before he joined UNESCO IHE-Delft, Mr. de Bruijn gained his financial and management experience, amongst others for NMi Van Swinden Laboratorium B.V., Netherlands Meetinstituut N.V., Dienst van het IJkwezen, Technische Universiteit Delft and Casema B.V.

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### Education:

1986: H.E.A.O., Jan van Zwijndrecht 's Gravenhage, The Netherlands  
1982: M.E.A.O., G.K. van Hoogendorp Rotterdam, The Netherlands

### Specialised Courses:

1998: Management Development Training  
1996: Project Management

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### Employment/Professional Experience Record:

#### Financial Manager, UNESCO IHE-Delft, The Netherlands

2002 –To date

- Independent advisor of Foundation- and Governing Board;
- Member of the management team;
- Responsible for the Planning and Control system;
- Taking part in the negotiations with UNESCO and Dutch Ministry of Education (new contracts, subsidy level, other settlements incl. reporting);
- Manager of the Finance Department (about 7 FTe);
- Development- and implementing planning and control system;
- Adjusting the accounting system to integral management;
- Set up, financially, of the UNESCO-IHE institute;
- Arranging new VAT regulations with the Tax Authorities;
- Treasury;
- Annual report.
- Ad hoc teacher in Water Management courses and as financial advisor in capacity building projects.

**Controller, NMI Van Swinden Laboratorium B.V., The Netherlands**

1995-2002                      Planning and Control;  
 Manager of Sales, Quality Assurance, Knowledge transfer, Project proposal-  
 Control- and Management and Order Planning groups;  
 Judgement of investments ;  
 Contract negotiations with Dutch Ministry of Economic Affairs;  
 Subsidies;  
 Member of the management team;

**Head of Finance, Nederlands Meetinstituut N.V., The Netherlands**

1992-1994                      Manage the centralisation of the financial administration;  
 Selection and implementation new financial software;  
 Support the establishment of foreign branches (U.S.A.);  
 Planning and Control;

**Assistant Controller, Dienst van het IJkwezen, The Netherlands**

1989-1991                      Manage the financial part of the privatisation process;  
 Development and implementation Planning and Control;

**Technische Universiteit Delft, The Netherlands**

1987-1988                      Financial administrator

**Casema B.V., The Netherlands**

1985-1986                      Financial administrator

**Professional organizations:**

1992-    Member of the Dutch association of  
 administrators and Controllers (N.G.A.)  
 1999-2002                                      Member of the Controllers Group for Dutch  
 Knowledge institutes

**Language Capability:**

<b>Languages:</b>	<b>Speaking</b>	<b>Reading</b>	<b>Writing</b>
Dutch	Native	Native	Native
English	Excellent	Excellent	Fair