



IHE Delft is the largest international graduate water education facility in the world and is based in Delft, the Netherlands. The mission of IHE Delft is to work in partnership to strengthen capacity in the water sector, to achieve global sustainable development. IHE Delft has a permanent staff of 230 of which more than 140 are academics from all over the world, while about 250 guest lecturers from academia and industry contribute to our educational programmes. Each year 750 professionals (including about 200 new MSc students per year) from all

over the world attend various water-related courses at IHE Delft. The Institute has an international staff & student community with English as the working language.

Since 2008 IHE Delft implements the water and development partnership programme in collaboration with Dutch Ministry of Foreign Affairs and partners in low- and middle-income countries. The overall objective of the programme is to support and catalyse meaningful and lasting transformations to socially inclusive and ecologically sustainable water management practices by strengthening capacities in low- and middle-income countries through joint research, education and knowledge sharing on water. To achieve these outcomes, the programme aims to foreground challenges related to equity and ecological sustainability in its activities and contribute to meaningful and viable solutions to overcome these challenges within three thematic areas, namely water and health, water for food, and river basins and deltas. Working in diverse, inclusive partnership is an essential approach within the programme and emphasis is given to joint learning and knowledge sharing activities.

To support the implementation of the programme, the **Communication Office** – which key task is to enhance the Institute's profile both internally and externally – intends to recruit a:

Communication Advisor

32 hours per week

The Communication Advisor will be in charge of the programme-wide communications in close collaboration with the programme management team and the Communication Office. He/she is key in ensuring that the programme, including its events and main outputs, are promoted in the Netherlands as well as in the countries where programme activities take place, including through high-impact news coverage. The Communication Advisor will write engaging stories, press releases and other content related to programme activities and use these encourage media coverage. He/she actively supports project teams and partner organizations in science communication and plays a proactive role in introducing new facilities and approaches that aid internal and external communication and joint learning. He/she contributes to organizing programme events, reporting and making outputs accessible.

Responsibilities

- Plans, leads and implements programme-wide communications, including by writing engaging stories and creating high-impact social media content.
- Advises on and implements strategic communication and promotion of the programme and shares and promotes key programme-related events and outputs.

- Establishes and maintains contacts with journalists and news outlets in the Netherlands and the low- and middle-income countries where programme-related activities are implemented.
- Creates and posts IHE website content (including writing and editing web stories, blogs, news items and more) for and creates and posts programme-related social media content.
- Supports programme-related project teams by selecting and creating impact stories and by coordinating and delivering science communication training programmes for IHE staff and partners.
- Maintains a partnership database and provides strategic input related to maintaining and diversifying partnerships.
- Co-coordinates annual conference and other programme events, including alumni-related activities.
- Liaisons with relevant units within the organization (e.g. Communication Office, IT, Library) and proactively proposes and implements new facilities and/or approaches that aid communication, joint learning and disseminating programme outputs.
- Contributes to administrative processes – including programme reporting – where relevant and/or needed.

Requirements

- A minimum of 3 years of professional communication experience in an international environment.
- Bachelor/Master degree in communication, public relations, marketing, journalism or liberal arts.
- Affinity and familiarity with the water sector and/or development issues.
- Demonstrated excellent verbal and written communication skills as well as a proven ability to identify, write and present science stories in ways that engage target audiences.
- Experience with CMS systems, website technology and social media.
- Strong analytical and problem-solving skills.
- Ability to work and learn independently and collaborate in an interdisciplinary and multicultural environment.
- Demonstrated excellent organization skills and a proactive attitude, ability to thrive in a fast-paced, result-oriented environment.
- Demonstrated excellent interpersonal skills and ability to work effectively and amicably in a team.
- Fluency in spoken and written English is a must. Dutch and/or other UN languages are an asset.

Terms of employment

The employment contract is for 32 hours / 0.84 Fte.

A competitive salary (scale 10 according to the CAO Dutch Universities), is offered depending on qualifications and experience in accordance with the conditions of employment for Dutch Universities.

IHE Delft offers an attractive, multiple choice employee benefits scheme, year-end bonus and generous pension scheme. We also offer 31 days' leave based on a 38 hours working week.

The selected candidate will be appointed for an initial fixed-term employment contract according to the new CAO Dutch Universities.

Information and application

Additional information about the vacancy can be obtained from Jeltsje Kemerink-Seyoum, Programme Coordinator (+31 15 215 1371 or j.kemerink@un-ihe.org) or from Susanna Lööf, Manager Communication Office (+31 15 215 1722 or s.loof@un-ihe.org). Applications in English should be sent before **22 November 2021** (closing date) including curriculum vitae and motivation letter (as one PDF file with your family name as the filename), to IHE Delft, attn. Human Resources Management (recruitment@un-ihe.org), PO Box 3015, 2601 DA Delft, The Netherlands, stating vacancy-number **21-LO-03**.

Reactions from staffing agencies and other 3rd parties are not appreciated.